

Job Description

Hair Restoration Technician

Facility Name: Quatela

Department/Unit/Area: Hair Team

Reports to: Hair Team Manager

Classification: Non-exempt

Job Summary:

This position is for a Hair Transplant Technician preferably experienced in FUT (Follicular Unit Transplantation) and FUE (Follicular Unit Extraction). The technician will work with Rochester's only board-certified surgeon and experienced team of technicians and will take an active role in the procedures and patient care for both men and women experiencing hair loss.

Qualifications

Required:

- High School Diploma
- Artistic background a plus

Preferred:

- 2 + years trimming and placing hair preferred
- Experience with both FUE and FUT procedures preferred

Primary Responsibilities:

- Set up, removal, and maintenance of instruments, machine, and microscopes for FUT and FUE procedures
- Estimates size of donor site using densitometer along with nurses and prepares site for surgery
- Assists during surgery (removal of donor site) for FUT procedure
- Assists physician with marking recipient site prior to placement
- Harvests grafts using WAW equipment for FUE
- Prepare and count grafts for placement manually using magnification and maintaining graft integrity throughout case
- Maintains knowledge of current literature regarding hair loss and treatments
- Educates patient throughout the procedure
- Ensures patient is comfortable during procedure
- Monitors patients for pain and bleeding during case and reports to nurse practitioner

- Set-up equipment for graft placement and ensures grafts are handled and chilled appropriately
- Ensures counts are accurate
- Prepares scalp for placement of grafts
- Places grafts according to physician direction
- Assist with application of dressing after procedure
- Assists with review and maintenance of hair logs, patient charts and photos
- Assists with laundry
- All duties and responsibilities stated are essential job functions. Staff members may be required to perform additional job-related duties as assigned by management.

Attributes:

- Excellent manual dexterity and hand/eye coordination
- Ability to sit and/or stand for long periods of time
- Able to maintain a high level of production and accuracy
- Must have a flexible schedule
- Must be able to function in a team environment

Working Conditions/Physical Requirements:

- Physically demanding, high-stress environment
- Exposure to blood, sharp instruments and other devices, body fluids and tissue, communicable diseases, chemicals, radiation, and repetitive motions
- Full range of body motion including handling and lifting patients
- Manual and finger dexterity
- Hand and eye coordination
- Standing and walking for extensive periods of time
- Lifting and carrying items weighing up to 50 lbs.
- Corrected vision and hearing to within normal range
- Working under stressful conditions
- Working irregular hours including call hours

Job Hazards:

- Burns and Scalds (Sterilization, Electrocautery)
- Chemical (Toxic ie. Anesthetic Gas, Cleaning Agents, Fixatives, Irritation of eyes & nose or latex allergies)
- Chemical (Flammable ie. Surgical Prep, Oxygen, Electrocautery)
- Chemical (Corrosive ie. Fixatives, Cleaning Agents, defatting from cleaning)
- Explosion (Over Pressurization ie. Medical Gases) • Electrical (Shock/Short Circuit d/t Electrical Equipment)
- Electrical (Fire) - Electrocautery
- Electrical (Static/ES - Drapes, Cautery, Low Humidity, Oxygen) • Electrical (Loss of Power - Rain, Ice and Snow Storms)
- Fall (Slip, Trip - wet locations, power strips, icy parking lots)
- Fire/Heat (Oxygen, Electrocautery, Surgical Skin Prep)
- Sprains, Strains – (Lifting, Pushing, pulling patients & surgical instruments)
- Stabs and cuts – (Knife blades and needles injuries, BBP exposure infections)
- Struck By or Against (Falling instruments or objects or coming into contact with a surface initiated by person)

Travel Requirement: None

Pay rate : \$18.50 / hourly

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